CRISTO REY
Brooklyn
HIGH SCHOOL

2017 Annual Report

Our Mission

Cristo Rey Brooklyn is a Catholic high school open to students of all faiths. Our mission is to transform young people of limited economic means into men and women of faith, purpose, and service. By offering a rigorous curriculum, a unique work study experience, and the support of an inclusive school community, we prepare students to succeed in college and beyond with values essential to a fulfilling life.

Our Vision

While remaining true to, and fulfilling, the school's Mission, to be considered one of the best high schools in New York as measured by academic progress and achievement, graduation rates, college acceptance and accessibility, and college and post-graduate success and to do so without being constrained by or resorting to labels, qualifiers or reduced expectations (e.g. low-income, inner-city, minority, faith-based).

Letter from our President & Board Chair

Dear Friends,

For several years now, going back to the first half of this decade, you have heard from the two of us, not to mention many of our colleagues, asking you to join us in supporting an exciting mission we had taken on. Ours was a simple but audacious proposition. We were convinced that young people with limited economic resources and often further encumbered by additional family, community and cultural challenges not only deserved the same educational and life opportunities as their more affluent peers, but if given the right tools and opportunities could transcend those burdens and succeed in school and career just as well as those more financially fortunate.

Mind you, this was no easy task. The "college completion gap" has been labeled by many who make a living at this sort of thing as the greatest educational challenge we face as a society. Research indicates that only about 15% of students from the lowest income sector graduate from college within six to eight years of finishing high school (never mind the significant number who never even complete their secondary education) while the wealthiest of their peers are four times more likely to receive their degrees! But we nonetheless remained firm in our conviction that the Cristo Rey model of a small, inner city, private school characterized by a challenging college prep curriculum together with a supportive faculty and staff, an innovative professional work study experience and steeped in the values of faith and hope could succeed where others had tried and come up short.

2016 – 2017 represents the first year for which we can begin to share the initial outcomes of this promise and like the title of the book published several years ago on the Cristo Rey movement, we are excited to report it is most assuredly "More Than a Dream":

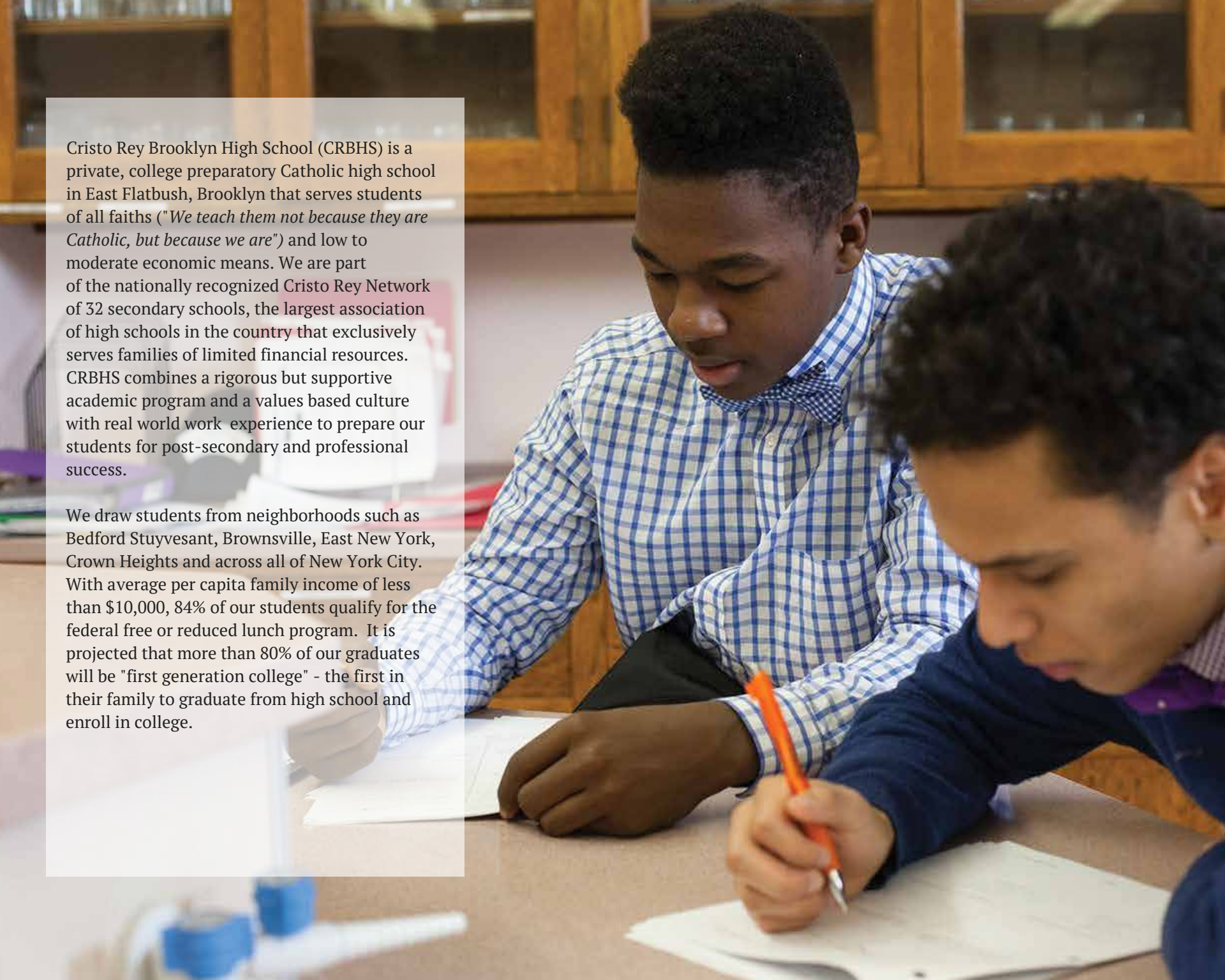
- 38% of our alumni from our first Classes of 2012 and 2013 have graduated college with another 31% continuing to matriculate for a total of 69% completed or persisting within four to five years of high school graduation.
- Fully 83% of 2014 and 2015 Cristo Rey Brooklyn graduates remain enrolled in college two to three years after finishing high school.

In other words, not only have our initial graduates significantly surpassed the national college completion rates of those from their socio-economic cohort but are on track to equal or exceed the levels of even their most affluent peers. And while there are certainly no Mission Accomplished banners being hung in the hallways of Cristo Rey Brooklyn High School these days, we are tremendously encouraged and energized by these early outcomes and profoundly grateful for the commitment of so many individuals and organizations instrumental in getting us to this point. We pray you will continue to be there with us to help "*A School Grow in Brooklyn!*"

With gratitude,

William Henson,
President

Robert Catell,
Board Chairman

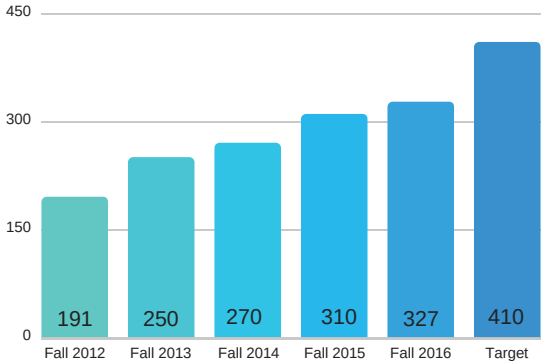


Cristo Rey Brooklyn High School (CRBHS) is a private, college preparatory Catholic high school in East Flatbush, Brooklyn that serves students of all faiths (*"We teach them not because they are Catholic, but because we are")* and low to moderate economic means. We are part of the nationally recognized Cristo Rey Network of 32 secondary schools, the largest association of high schools in the country that exclusively serves families of limited financial resources. CRBHS combines a rigorous but supportive academic program and a values based culture with real world work experience to prepare our students for post-secondary and professional success.

We draw students from neighborhoods such as Bedford Stuyvesant, Brownsville, East New York, Crown Heights and across all of New York City. With average per capita family income of less than $10,000, 84% of our students qualify for the federal free or reduced lunch program. It is projected that more than 80% of our graduates will be "first generation college" - the first in their family to graduate from high school and enroll in college.

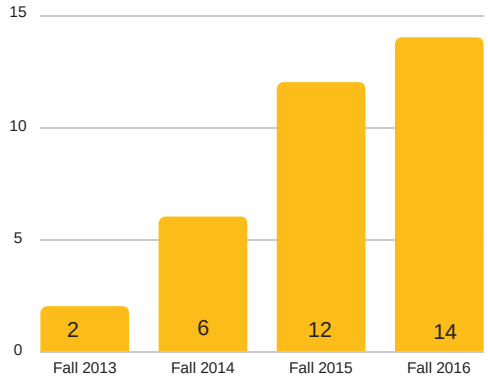
A School Grows in Brooklyn

Enrollment by Year



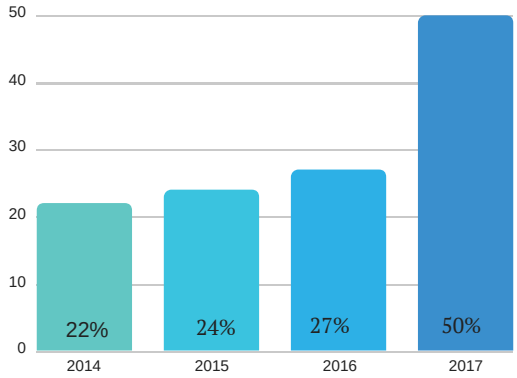
Enrollment has nearly doubled in the last five years. But to truly fulfill our Mission and realize our Vision, we seek to serve more young people from Brooklyn and surrounding communities.

AP, Honors and Dual Enrollment Courses by Year



Academic rigor and differentiated instruction has grown 7X in the last four years with more Honors classes and new AP and college credit bearing, dual enrollment courses.

% of Faculty with Teaching Experience > 5 Years



Both new and returning faculty continue to grow in instructional experience and expertise.

About CRBHS

14

Interscholastic athletic teams up from one five years ago

95

Corporate Work Study Program Sponsors, up from less than 50 five years ago

330%

Increase in the number of donors

$1.4 Million

earned by students in the CWSP for their CRBHS education, nearly double the amount in 2012

400%

increase in the value of college scholarship and merit grants awarded compared to four years ago

A School Learns in Brooklyn

Cristo Rey Brooklyn's curriculum is designed with the expectation that all graduates will enroll in post-secondary education. Since 2011 Cristo Rey Brooklyn has followed the Cristo Rey Network curriculum, reflective of ACT college readiness benchmarks and Common Core and Next Generation Science Standards.

Graduation Requirements and Curriculum

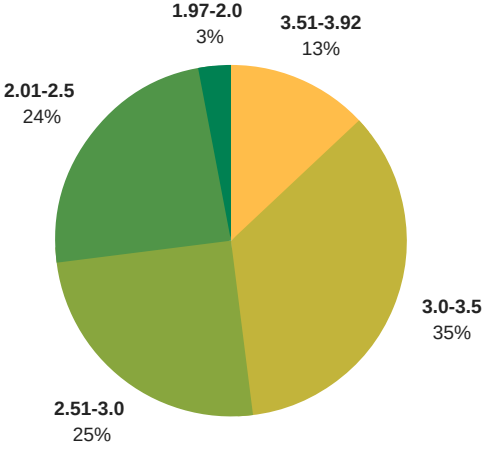
English 5 Credits	Art .5 Credit
Mathematics 4 Credits*	Physical Education 1.5 Credits
History 3 Credits	Corporate Work Study Internship 4 Credits
Religious Studies 4 Credits	Electives 2.5 Credits
Foreign Language 3 Credits	Community Service 80 hours
Science 4 Credits	**Total 31.5 Credits**

**Students can earn a max of 4.5 credits in Math if they take and pass the accelerated summer Math program*

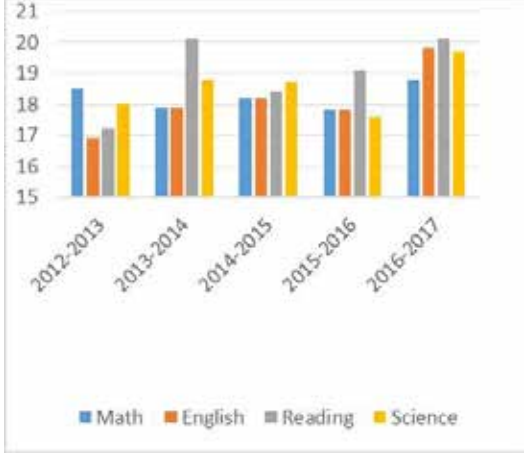
Academics Performance:

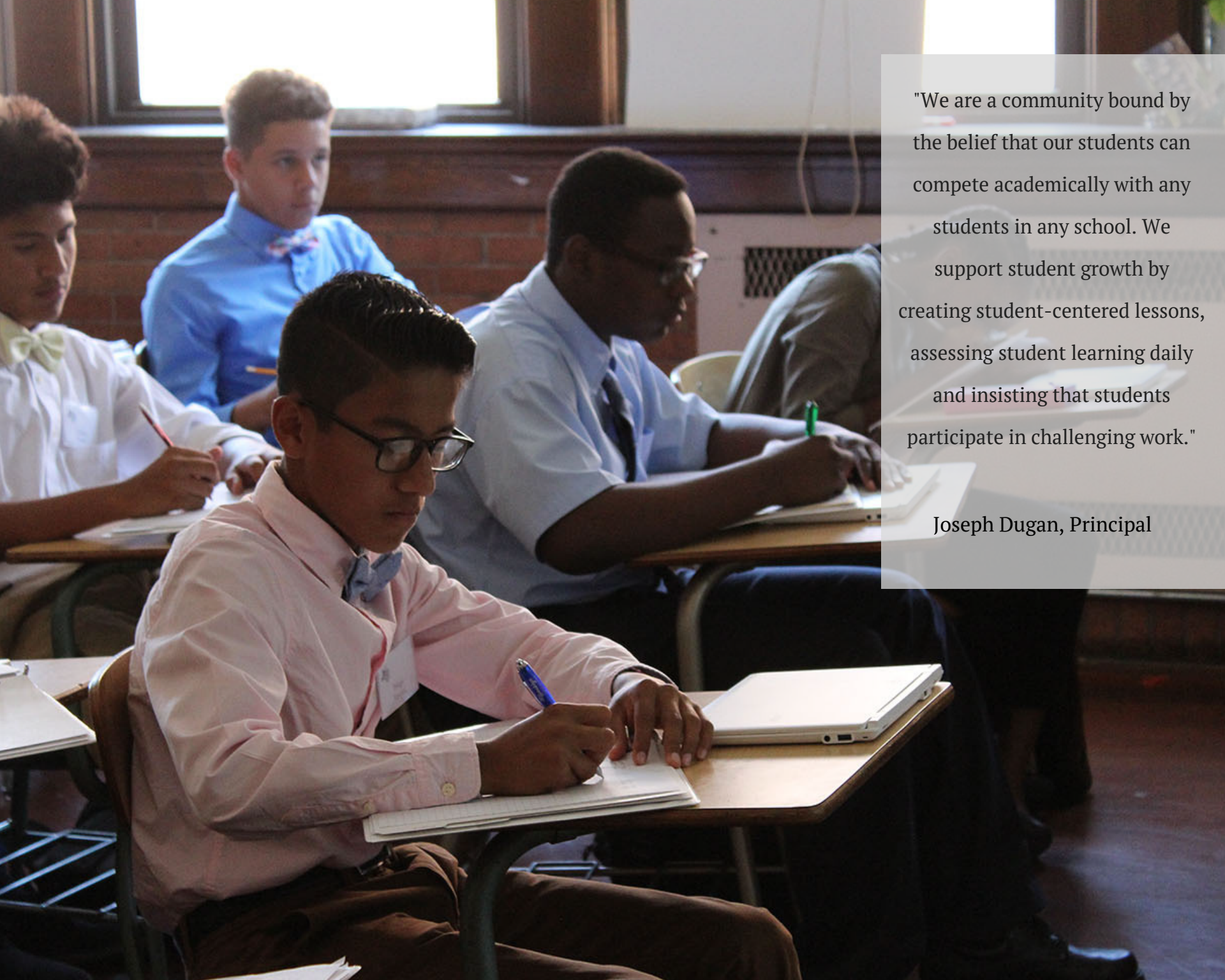
Though many of our students come to us performing below grade level, our mission is to insure that within four years all our graduates are ready to succeed in college and beyond.

2015-17 Weighted GPA



ACT Avg. over 5 years





"We are a community bound by the belief that our students can compete academically with any students in any school. We support student growth by creating student-centered lessons, assessing student learning daily and insisting that students participate in challenging work."

Joseph Dugan, Principal

Panther Pride

Cristo Rey Brooklyn recognizes that much of a young person's growth and formation occurs beyond the classroom, and the workplace. To that end, we continue to expand our co-curricular and extracurricular offerings to complement and reinforce our rigorous academic curriculum and real-world Corporate Work Study Program. Student Government, Ambassadors and Peer Leaders, yearbook, coding, choir, dance and more; our line-up of activities and clubs expands each year.

One recent area of particular emphasis has been our interscholastic athletic program. Only three years ago we sponsored four teams and competed in the fledgling charter school athletic league. Today, we sponsor 14 teams, not to mention ski and boxing clubs and are part of the well established NYC Catholic High School Athletic Association. Many of our coaches competed and coached in the NCAA and/or bring many years of high school coaching experience to Cristo Rey Brooklyn

Athletics

40% of students compete on an interscholastic team

CHSAA

CRBHS is now part of the Catholic High School Athletics Association League

8 Sports

14 Teams

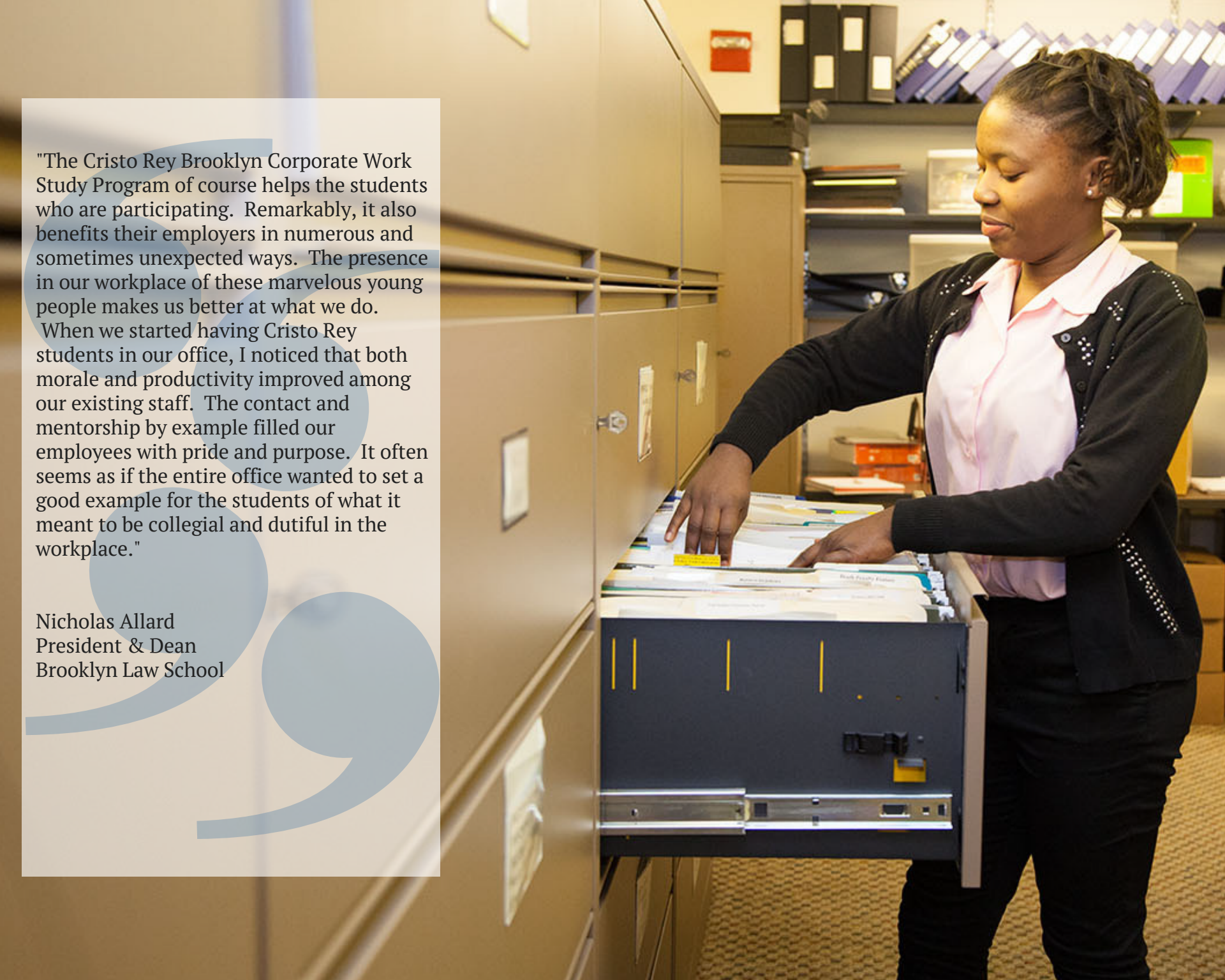
Varsity Baseball
Varsity Basketball (Boys/Girls)
Junior Varsity Basketball (Boys)
Cross-Country (Boys/Girls)
Indoor Track (Boys/Girls)
Outdoor Track (Boys/Girls)
Varsity Soccer (Boys/Girls)
Varsity Softball
Varsity Volleyball (Girls)

Athletics Philosophy

Interscholastic athletics is an ideal platform to develop, teach and reinforce character traits and values such as: self-control, personal responsibility, work ethic, respect for authority, mental-toughness, poise, teamwork. Coaching is teaching in its purest form. Coaches take advantage of every opportunity to instill these traits in our student-athletes. Our expectation is to win every competition we participate in, however, we always keep winning in the proper perspective. Success is not always evidenced by a high winning percentage. Success is achieved through a relentless effort to become the best we are capable of becoming.

"It's hard having a long day at school, going to practice and then coming back home to loads of homework, but I appreciate this experience because I know it is preparing me for college and beyond."

Funmilayo Akeredolu
Class of 2019



"The Cristo Rey Brooklyn Corporate Work Study Program of course helps the students who are participating. Remarkably, it also benefits their employers in numerous and sometimes unexpected ways. The presence in our workplace of these marvelous young people makes us better at what we do. When we started having Cristo Rey students in our office, I noticed that both morale and productivity improved among our existing staff. The contact and mentorship by example filled our employees with pride and purpose. It often seems as if the entire office wanted to set a good example for the students of what it meant to be collegial and dutiful in the workplace."

Nicholas Allard
President & Dean
Brooklyn Law School

A School Works in Brooklyn

Corporate Work Study Program

The Corporate Work Study Program (CWSP) is not only critical to Cristo Rey Brooklyn's economic sustainability but central to our curriculum and students' educational success. Each CRB student works one day per week at one of our 90+ Corporate Partners throughout the NYC area, earning up to 50% of the cost of their high school education. At Cristo Rey Brooklyn, learning extends well beyond the traditional classroom as students gain real-world experience in finance, law, medicine, real estate, accounting, consulting, insurance, higher education, government, fashion and various other sectors.

Through their CWSP experience, students cultivate the skills, habits and values that translate into classroom success and help prepare them for the increased challenges of higher education and professional careers. They nurture relationships, develop professional mentors and build the confidence and ambition crucial to realizing long-term professional aspirations. All the while, our student workers contribute meaningfully to the Corporate Partners for whom they work, often becoming vital members of their respective organizations.

Cristo Rey Brooklyn could not survive, nor our students thrive, without the support and guidance of our CWSP Partners. We are grateful to the numerous firms who invest in their employees, clients and shareholders of tomorrow.

For more information on how to become a Corporate Partner or otherwise support the Corporate Work Study Program, please contact Ms. Eleanor Nordholm, Director of the CWSP.

95
Partners in
16
Industries

94%
Of student workers met or exceeded expectations in their year-end company employee reviws

2
CRBHS alumni (class of 2012 & 2013) hired as permanent employees by the firms that employed them as CRB student workers

34
Companies who have been CWSP Partners for 5 or more years

Lisberly Trinidad, Class of 2016
Psychology Major, St. Bonaventure University

"Cristo Rey Brooklyn High School prepared me to become comfortable with the uncomfortable and taught me how to face the real world from a professional standpoint. The Corporate Work Study Program at CRBHS creates young professionals and gives the students an advantage over most college students. It taught me how to interact with professionals and walked me through the first steps of what being in school with a job feels like. When walking into my interview to be a Resident Assistant, I knew how I was supposed to dress. I walked in and shook the interviewer's hand and gave him my resume. He was amazed by the amount of internships and volunteering I had done at such a young age. Now that I am living the life of a college student with two jobs, I can say that I am so glad that I was prepared beforehand. Cristo Rey Brooklyn was the start of my life. In my first year of high school, I didn't completely understand how blessed I was to attend this school. As I got closer to my senior year, I started to understand and took advantage of the resources and the amazing staff."

Wideyveline Morin, Class of 2016
Communication Studies Major, St. Joseph's University

"CRBHS is the place I discovered my potential, made some of the closest friends in my life and met some of the greatest educators that I have ever encountered. I tell people that CRBHS has great programs and offers a support system for students to thrive in. My teachers challenged and encouraged me to do my best. CWSP launched the beginning steps for my professional career as an outreach coordinator for the Office of Inclusion & Diversity and Office of the Provost, and student worker for the Office of Student Leadership and Activities."

Representative 2016-2017 Corporate Partners

A School Serves In Brooklyn

"Whenever I am asked by students or adults about the role of the Campus Ministry Office in the Cristo Rey Brooklyn High School Community, I always respond that to me it is simple--we are here to provide opportunities for our students to be able to grow into the best versions of ourselves. Each and every one our students have a vocation, God is calling them each to greatness, and it is our job to provide them opportunities to uncover that person that God is calling them to be. This year we have been incredibly excited to roll out a number of new retreats, including camping retreats, art and music retreats, and service and justice retreats, that allow students to better connect spirituality with their interests and passions. We also have been blessed to be able to offer a number of different service and cultural opportunities in communities such as Camden, New Jersey, Benson, Vermont, and New Cumberland, West Virginia, as well as the countries of the Dominican Republic, Nicaragua, Mexico, and Guatemala. We are incredibly grateful to our supporters for allowing us to provide our students with these impactful experiences that truly allow our students to grow into the best versions of themselves."

Andrew Ketchum, Director of Mission and Ministry

During the 2016 - 2017 academic year, our students participated in the following retreats and immersion trips:

100%

Of our students attend at least 2 retreats

80 hours

Students complete 80 hours of Christian Service Hours over their 4 years

Retreat Programming:

- Senior-Led Overnight Freshmen retreats for all students
- Sophomore Day Retreat for all sophomores
- Senior Day & Senior overnight retreat for all seniors
- Peer Leadership Day Retreat for all selected peer leaders

Service, Culture & Justice Immersion Trips:

- Ignatian Family Teach-In for Justice Hosted by Ignatian Solidarity Network, Washington, DC
- Urban Challenge Through Romero Center, Camden, NJ
- Mercy in Action Trip, Mercy Farm, Benson, VT
- Hoops for Hope Trip, Torbellino, Mexico

“On the men’s wilderness retreat I learned about what it means to 'be a man' by interacting with ourselves, others and nature. The combination of these three mediums as a means of reflection allowed us to take away multiple lessons such as respecting others and accepting yourself.”

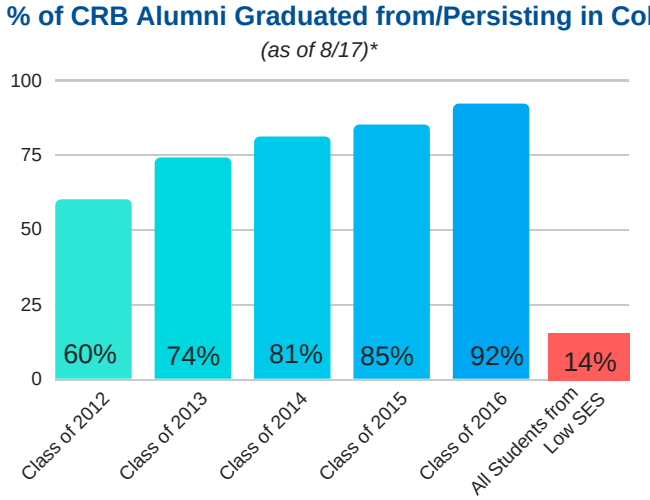
Erik Monderson
Class of 2019

A School Dreams in Brooklyn

Cristo Rey Brooklyn's secular mission is one of "upward mobility by generation" via educational opportunity and achievement. It begins the summer before freshmen year when all our new enrollees attend a four-week, full day Summer Training Program and continues through a demanding four year but supportive college prep curriculum combined with a professional, real world work program. It culminates senior year with the college application process and can be summarized by the motivational motto: C***ollege Acceptance, College Access and College Success***.

College Acceptance and Access: 100% of the Class of 2017 were accepted into four year colleges and virtually all of them received at least one acceptance where full financial need was met.

College Success: Getting our graduates onto campus though is one thing; insuring eventual graduation is another altogether. College completion is a major societal challenge today across all social economic sectors (SES) nationally with more than one in four freshmen failing to return to school the following fall, never mind ultimately earning a degree. The challenge is particularly acute for young men and women from the same SES as Cristo Rey Brooklyn graduates. "**After graduating high school, only 14% of low-SES students received a bachelor's or higher degree within eight years.**"* But at Cristo Rey Brooklyn, our alumni are on track to eclipse that standard by a significant multiple.



Class of 2017

$30 Million
in scholarships and merit grants from 150+colleges

10 acceptances on average per senior

70% enrolled in colleges ranked Selective or higher

Acceptances included
Penn, Cornell, Dartmouth, Duke, Georgetown, UVA, Swarthmore, NYU, Hamilton

Sources: National Student Clearinghouse Resource Center and National Center for Education Statistics

"CRB is molding the best version of myself by teaching me how to act when I go out to work and that I don't need to worry about my limitations, only to focus on being a successful human being. With the support systems and overall CRB experience, I feel as if I can do anything in life. I love the experience of having a job; it makes you reach a certain level of independence."

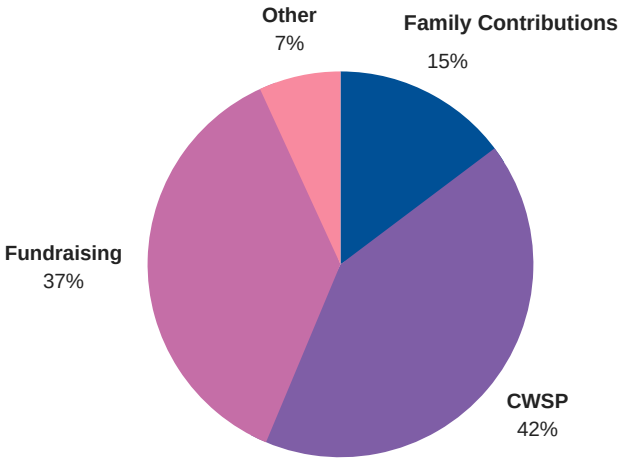
Daneroy Lawrence
Class of 2018
Recipient of multiple college acceptances including a four-year, full scholarship

Class of 2017-Where They Are Now:

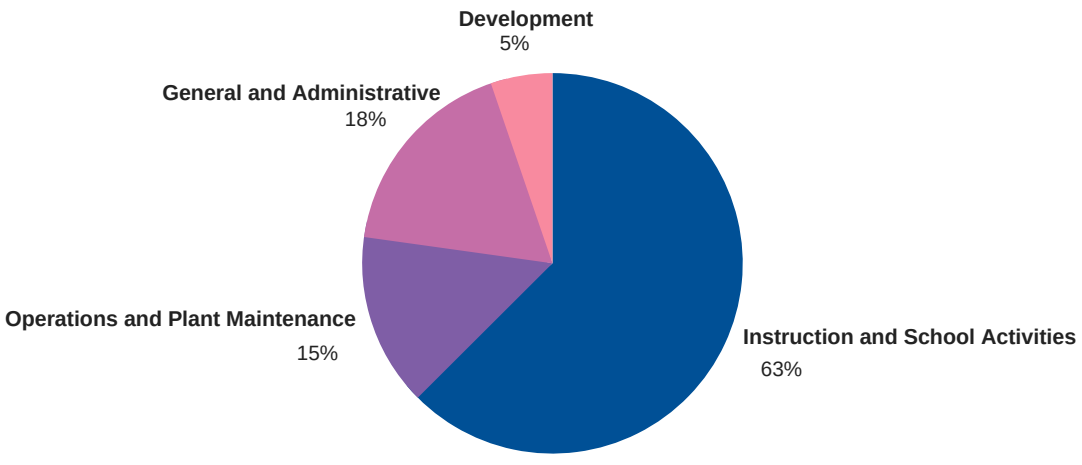
2015

FINANCIALS

2017 Sources of Revenue



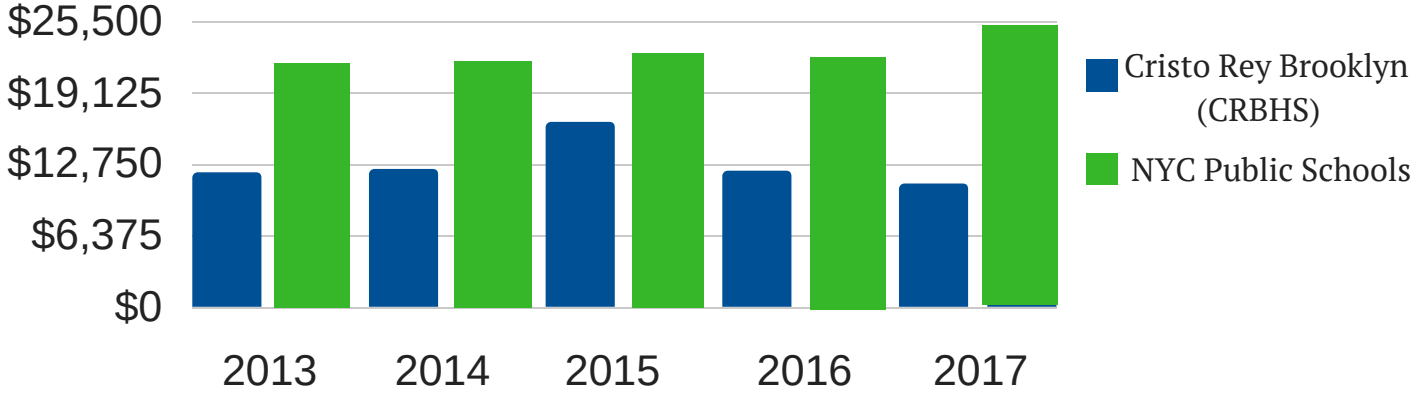
2017 Uses of Revenue



An Effective Economic Model

As enrollment has grown in recent years, we have more efficiently deployed limited resources even as the cost of other educational alternatives continues to steadily climb.

Annual Cost per Student:
Cristo Rey Brooklyn (9-12) vs NYC Public Schools (K-12)



Sources: 1. Cristo Rey Network Annual Data Reports 2. Independent Budget Office; New York Comptroller Comprehensive Annual Financial Reports; New York City Department of Education. Nominal $

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Investors Bank
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NYU Tandon School of Engineering
Oppenheimer Funds
Paul Weiss
Protiviti
Pryor Cashman
Ridgewood Savings
Robins Kaplan
Rocklyn Properties
Scopia Capital Management
Skadden Arps
St. Francis College
St. John's University
St. Joseph's College
TD Bank
Two Trees Dumbo
United Way of New York City
Weil Gotshal
White + Warren
Wilson Elser
Winston & Strawn

Thank YOU!

$100,000+: Cristo Rey Circle
Robert Catell
DeSales Media Group

$50,000-$99,999: Catherine McAuley Circle
Countess Moira Charitable Foundation
The Carson Family Foundation
The Pinkerton Foundation
William and Mary Henson

$25,000-$49,999: St. Ignatius Loyola Circle
Anonymous
Charles Hayden Foundation
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Forest City Enterprises
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National Grid Foundation
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$10,000-$24,999: Our Lady of Mercy Circle
American Express
Black and Indian Mission Committee
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RTS Family Foundation
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$5,000-$9,999: St. Dominic de Guzman Circle
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Sean and Liz Barry
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Brooklyn Jesuit Community
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Nicholas and Karen Caiazzo
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John D. and Loretta Cameron JR Carlisle
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Michele Herbert
Joseph I. and Bette Hirsch
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Robert and Norma Landis
Elizabeth Marren
Marsh & McLennan Companies
George and Mary Jane McCartney
Courtney McCormac
George and Patricia McEachern, III
Charles and Mary McQuade
Elizabeth Moore
Vipul and Karen Mody
Kevin O'neill
Okapi Partners, LLC
John and Rhonda Ollquist
Colin Powell
Michael and Annemarie Price
Rexford Fund, Inc.
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Brad and Elizabeth Robins
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